



NETAJI SUBHAS OPEN UNIVERSITY

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SCHOOL OF EDUCATION

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Memo no:-

Date:-

**Report on
Observance of International Day Of
Persons with Disabilities
Date & Day:- 03.12.2025 (Wednesday)
Time:- 2:00pm-4:00pm
Organized By
Department of Special Education
School Of Education
NETAJI SUBHAS OPEN UNIVERSITY
Kolkata, West Bengal**

Programme Flyer

The flyer is purple and white. It features the university logo in the top left and a NAAC 'A' grade logo in the top right. The main text is centered and reads: 'Observance of International Day of Persons with Disabilities', 'Organized by: Department of Special Education, School of Education, NETAJI SUBHAS OPEN UNIVERSITY'. Below this, a 'Speakers' section lists Dr. Aloka Guha (Former Chairperson, National Trust, New Delhi) and Dr. Ishan Chakraborty (Asst. Prof., Dept. of English, Jadavpur University). The date and time are given as '3rd December 2025, Wednesday, Time: 2.00 pm – 4.00 pm'. A 'Joining Link' is provided at the bottom: <https://us02web.zoom.us/j/88675800241>. The flyer concludes with 'All are Cordially Invited'.

**Observance of International Day of
Persons with Disabilities**

Organized by:
Department of Special Education
School of Education
NETAJI SUBHAS OPEN UNIVERSITY

Speakers

- ❖ **Dr. Aloka Guha**
Former Chairperson, National Trust, New Delhi.
- ❖ **Dr. Ishan Chakraborty**
Asst. Prof., Dept. of English, Jadavpur University.

*3rd December 2025,
Wednesday
Time: 2.00 pm – 4.00 pm*

Joining Link: <https://us02web.zoom.us/j/88675800241>

All are Cordially Invited

| <u>Programme Schedule</u> | | |
|---|--|---|
| Comperere of the Programme:- Dr.Abhedananda Panigrahi Co-ordintor B.Ed Special Education, SoE, NSOU | | |
| 2:00 pm to 2:15 pm | Welcome Address | Prof D.P Nag Chowdhury Director, SoE,NSOU. |
| | Theme of the programme | Smt Antara Choudhury Asst. Prof of Special Education & M.Ed Special Education (IDD/ H.I) Co-ordinator |
| <u>Technical Session</u> | | |
| 2:15 pm To 3:00 pm | Speaker :- Dr.Aloka Guha Former Chairperson,National trust, New Delhi Topic:- The Right to reasonable accommodation is the foundation of a disability inclusive society | |
| 3:00 pm To 3:45 pm | Speaker:- Dr. Ishan Chakraborty Asst. Prof. Dept of English, Jadavpur Universty Topic:-"Leadership without barrier: Driving Sustainable and Inclusive Growth" | |
| 3:45 pm To 4:00 pm | Vote of Thanks | Ms.Swapna Deb Asst. Prof of Special Education, SoE,NSOU |
| Rapporteur | Mr. Biswajit Dhar Asst.Prof of Special Education,SoE, NSOU & Mr. Prabir Naskar Asst.Prof of Special Education,SoE,NSOU | |

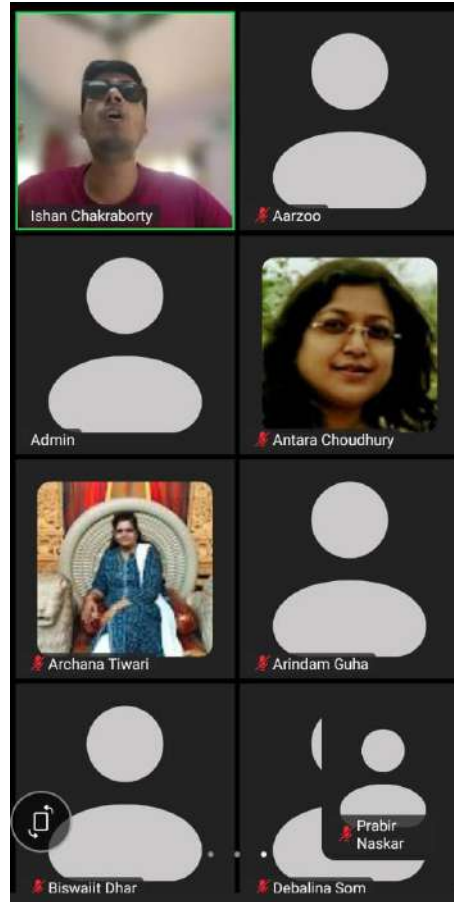
Programme Picture



Programme Report:-

Preview

International Day of person with disabilities was observed on December 3rd, 2025 with the theme "Fostering disability inclusive societies for advancing social progress". The day aims to promote understanding, support the rights of person with disability and encourage their full inclusion in society.



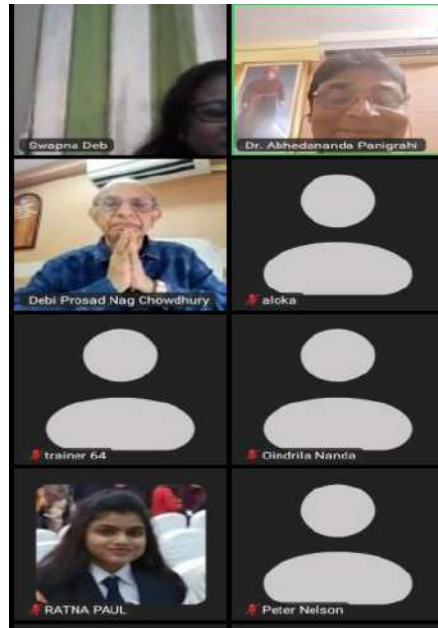
Objectives of the events:-

- To Raise awareness about the rights and needs of person with disabilities.
- To Encourage the inclusion of persons with disabilities in all aspects of society including education, employment and social life.
- To Promote equal opportunities accessibility and participants for persons with disability.
- To Mobilize support for disability inclusive development and policies.

Session arrangements:-

Opening:-

The program commenced with Dr. A Panigrahi coordinator of B. Ed special education, extending a warm welcome to the esteemed speakers and all faculties and learners B.Ed Spl Edn & M. Ed Spl Edn.



Welcome Address :-


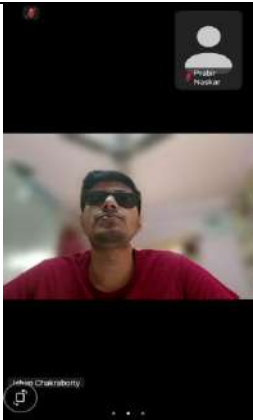
Prof DP Nag Chowdhury Director School of Education NSOU delivered the welcome address and introduced the two respected speakers of the day, along with their professional work experience elaborately.

Theme of the Programme:-

Smt. Antara Chaudhury Asst. Professor of special education & M.Ed Special Education Co-ordinator eloquently elaborated on the program’s theme. She discussed the right to reasonable accommodations which is a fundamental human right that ensures Persons with disabilities who can enjoy equality, dignity and full participation in society. Reasonable accommodation includes changes in the physical environment, communication, policies or practices to meet the individual needs of Persons with disabilities.

Technical Session:-

| Session | Topic | Details Description | Speakers |
|---------|-------|---------------------|----------|
|---------|-------|---------------------|----------|

| | | | |
|----|---|---|--|
| 1. | The Right to reasonable accommodation is the foundation of a disability inclusive society | Dr Aloka Guha deliver her lecture on :- “The Right to reasonable accommodation is the foundation of a disability inclusive society” . She discussed about the right to reasonable accommodation means making necessary and appropriate modifications or adjustments to ensure that persons with disabilities can enjoy their rights on an equal basis with others, without imposing a disproportionate or undue burden. Examples:- Extra time or scribes in examinations, Ramps, lifts, and accessible toilets, Screen readers or sign language interpreters ,Flexible work hours or modified duties. A society becomes truly inclusive not by expecting persons with disabilities to adapt, but by adapting systems to include them. Therefore, the right to reasonable accommodation is the cornerstone of a disability-inclusive, just, and equitable society. |  |
| 2. | Leadership without barrier: -Driving Sustainable and Inclusive Growth | Dr Ishan Chakraborty deliver his lecture on:- “Leadership without barrier: Driving Sustainable and Inclusive Growth” . He discussed about Leadership without barriers refers to an inclusive style of leadership that removes physical, social, institutional, and attitudinal obstacles, enabling all individuals—especially marginalized groups—to participate fully in decision-making and development processes. Examples:- Accessible workplaces and inclusive policies, Participatory decision-making processes , Flexible education and employment systems By fostering inclusion, equity, and participation, such leadership ensures that development benefits all sections of society, making growth both sustainable and human. |  |

- At the end of the session vote of thanks was given by Smt. Swapna Deb, Asst. Prof. of Special Education, SoE, NSOU.

Report prepared by:-Mr. Biswajit Dhar
Prabir Naskar